

Performance Incentive for Highly Qualified Teachers into High Needs Schools

Highly Effective Teacher Incentive **\$1,000.00 per Month Salary Incentive Pay**

Participating Schools:

Ben Martin, Ed Baldwin, Elizabeth Cashwell, Ferguson-Easley, Lake Rim, Loyd Auman, Lucile Souders, Manchester, Margaret Willis, Mary McArthur, Morganton Road, Sherwood Park, Sunnyside, Walker Spivey, and Westarea, W.H. Owen, and W.T. Brown Elementary Schools

Anne Chesnutt, Douglas Byrd, Hope Mills, Lewis Chapel, Nick Jerald's, Reid Ross, Spring Lake, South View Middle and Westover Middle Schools

Alger B. Wilkins, Douglas Byrd, E.E. Smith, Reid Ross, Seventy-First, and Westover High Schools

Highly Effective Teacher Incentive Criteria:

- Possess a North Carolina Elementary K-6 continuing license (or Exceptional Children's continuing license for EC assignment) or Middle or High School license in specific content area
- Meet the federal definition of Highly Qualified in licensure area of assignment
- Have achieved a trend of high student performance and academic growth in student performance outcomes
- Have met "Proficient" or above on all evaluations

How to Apply and/or More Information

Contact Kendra Diggs at Human Resources: kendradiggs@ccs.k12.nc.us or 910.678.2322.